

# Summary of the Pastoral Transition Process

As shared by Deacon Krista Lind of the Saint Paul Area Synod, the Pastoral Transition Process is structured into four phases.

We are here

## Phase 1: Leave-taking

- Exit interviews are completed
- Pastor certifies that all congregation records are up to date and financial obligations are fulfilled
- Farewell celebrations are held
- Interim pastor(s) are welcomed, orientated and a plan is laid out for moving forward

## Phase 2: Mission- Exploration

- Teams are formed to explore visions and needs
- A Ministry Site Profile is developed
- A Call Committee is formed
- Job position(s) are posted following Synod Review
- Congregation Meeting is held

## Phase 3: Call Committee Is Active

- Tasks completed to solicit candidates
- Interviews are conducted
- Background checks are performed
- Recommendations are made to the Congregation
- Decisions are finalized

## Phase 4: Install the New Pastor(s)

- Introductory meetings are held
- Process is reviewed

Many thanks to the people who have been involved in the Phase One tasks:

- The Planning Team for Pastor John's Celebration: Jen Miller, Nate Crary, and Pastor Peter Hanson.
- The Planning Team for Pastor Peter's Celebration: Pr. Ana Becerra, Priscilla & Ralph Berg, Paulette & Ron Olsen, and Peachu Yates-Jallah.
- The Exit Interview Team: Deacon Krista Lind, Mark Chace, Jill Loegering, Gordie Olson, Diane Shallue, and Paul Wilde-L'Heureux.
- The Interim Pastor Interview Team: Bob Benke, Mark Chace, Dale Erickson, Jen Miller, Diane Shallue and Paul Wilde-L'Heureux