

Christ the King Lutheran Church

Current Ministry Model Assessment 2019

Ministry Model	Strengths	Weaknesses
<p>People (adult leaders, student leaders, congregational investment, etc)</p>	<ul style="list-style-type: none"> - Students involved in worship leadership and council - Confirmation mentors - Adults support young people/grow relationships - Congregation articulates care, support, love, hope - Long standing, committed volunteer leadership - 	<ul style="list-style-type: none"> - No intentional connection to identity, mission, vision and values - No adult “bench strength”, burnout of existing leaders – not enough new leaders - No adult leader training/devel - Need a year-round, daily culture of supporting young people - More visible presence of young people in worship - Not a clear process of identifying and equipping youth leaders - History is staff driven
<p>Process (DB, communication processes, social media, registration processes, etc)</p>	<ul style="list-style-type: none"> - Financial commitment through scholarship and restricted accounts - Sarah Malm filling capacity - In person communication 	<ul style="list-style-type: none"> - No real strategy of communication - No understanding of the best way to communicate with different demographics - Database, class lists, email lists - Social media presence that’s not FB

Ministry Model	Strengths	Weaknesses
<p>Personnel (leader functions, program functions, administrative functions)</p>	<ul style="list-style-type: none"> - Big events are done well (ASP, musical) - Historic and beloved programs - Dedicated and gifted history of staff - Presence and connection of younger families - Highly relational model with no history of misconduct 	<ul style="list-style-type: none"> - Listening to young people and families - Training and equipping processes - More of a process emphasis to go with relational process - Need a system to identify talents and passion - More diverse opportunities for young people - No regular opportunity to connect/with youth - Lack of regular programming with focus on big events - Overfunctioning staff who have difficulty equipping and giving away ministry - CYF staff to compartmentalized - Silos - Difficult to engage Wednesday families - Need to connect in local community