

## Church Council Minutes: August 16, 2022

### Christ the King Lutheran

**Present:** Diane Shallue, Jill Loegering, Tracy Harstad, Bob Benke, Paul Wilde L'Heureux, Konah Naimah, Gary Floss, Don Zatroch, Pastor Sonja, Pastor Sarah.

**Excused:** Chris Frost, Dawn Ralston

**Guests:** co-chairs of the **Transition Task Force (TTF) Teams:** Phil Larson, Rollie Martinson, Richard Mork, Gordy Olson, Karen Hillerman and John Hanson, member of the Staffing Team

Meeting was called to order by President Diane Shallue at 6:20 p.m.

Diane Read Isaiah 43:18-19 for a devotional.

Diane welcomed the guests and we all introduced ourselves and for what we are grateful.

Discussion: Break-out groups discussing the 3 articles in the packet entitled: *From Decision Making to Discernment*

Debrief comments:

- Vision and energy around kids in nearby elementary school, middle school and CPY, all in close proximity to CtK.
- Connect with the adults of these kids, too. Many have little or no experience if they weren't brought up in a church.
- Realize that the "old way" of doing things won't work now. Thinking of the past will not move us into the future.
- What we say repeatedly affects our thinking and attitude changing. We need to emphasize the language of health.
- Healthy leaders know to cheer and lead our kids.
- We need to make intentional, active choices.
- CPY at CtK shapes the lives of kids from K-8, 5 days a week, year-long.
- Shifting towards discernment requires a broader framing of the issue.
- Broadening our focus slows down the decision-making process.
- Discernment is grounded in our core values.
- What needs to die in me for God's gifts and direction to find room in this decision?
- Youth ministry is not just with youth who are members of CtK but youth in the community.

- We need a narrative story that tells of the integrity and values of CtK in such a way that we see how this congregation really makes a difference.

#### Financial Reports — Tracy

- a. No vote taken on the July financial report. Some clarification from CLA is needed before the council will vote. We will approve by email.
- b. Motion to authorize money for new HVAC unit for main kitchen, estimated cost is \$12,000. Made/seconded by John Foell and Don Zatroch. Approved.
- c. Motion to authorize payment to Clifton Larson Allen for \$4958.65 for July work. Made/seconded by Diane Shallue and Paul Wilde L'Heureux. Approved.
- d. Motion to authorize borrowing \$80,946 from the ELCA Federal Credit Union to pay the remaining balance on the solar panels' installation to Collective Sun Development LLC. Made/seconded by Diane Shallue and Bob Benke. Approved.

#### Property committee — John Foell

- a. HVAC in big kitchen is crucial and should be replaced as soon as possible. It is no longer working.
- b. 6 different HVACs at CtK are 30+ years old. Discussed replacing each one as needed or do all at the same time. Bids need to be gathered before any hard decisions are made.
- c. Discussion about costs of replacing current light bulbs in Sanctuary, which won't help problems with uneven/insufficient light vs changing out light fixtures and install appropriate LED bulbs, which would be very cost effective in lowering cost of electricity used and brightening the Sanctuary. But..cost of just the LED bulbs would be about \$18,000 and if we replace the light fixtures, the cost could be between \$40,000 to \$50,000. This project will be placed on hold for now. Bulbs in the current fixtures will be replaced this fall for a cost of about \$2500.
- d. Solar Panels project has not begun. Installation is now scheduled for the middle of September. On Monday, August 22 materials will be delivered. There were concerns about the location of the storage of these materials. Dick Ashland is working on this.
- e. The boiler, which heats the Sanctuary, needs someone with a "Class C" boiler license to maintain the care and testing of the boiler. The Property Committee will investigate hiring an outside firm. Pastor Sonja will talk to Tony about getting a class C boiler license.

#### Pastoral Reports

##### Pastor Sonja

- "Where do you see God leading CtK?" will ground the *Celebration of CtK* on Sunday, Sept. 25. Julie Johnson and Jen Miller, from the TTF Mission and Vision Team, are co-chairs of this event

- Transition Task Force (TTF) members have been making progress on the plan each team made. The co-chairs will review a project-planning calendar for their pacing Aug. through Oct.
- Further intentional transition work is necessary, including items beyond the scope of the TTF. They include -Financial forecast planning with CtK leadership and CLA (in progress) -Continuation of consultancy with CLA to align financial practices with mission.
- There are 2 unfilled positions. The most critical are the duties that the Director of Operations position requires, and other staff are trying to adjust in fulfilling those duties for now.

#### Pastor Sarah

- Rally Day is on September 11 with four special service projects after worship for all ages.
- Youth and Children's ministry involves many aspects of children's and youth activities through the summer, leading in to fall. Those include the planning for Deb Wolterstorff's sabbatical in the fall. Other planning areas include Wednesday night programs, Christmas Pageant planning (Dec. 11), Confirmation, and high school ministry.
- August included a Baptism class for 2 families.
- Other areas of planning included Pizza Nights, updating 2 Policies, Pastoral care included Lay Shepherds, nursing home worship and other duties.
- Support needed for youth and Wednesday meals

#### Generosity Team Report — Gary Floss

- Team meeting regularly. There is a lot of energy in this team.
- Members are: Terry Briggs, Gary Floss, Joel Hoeger, Liz Michog, Michael Rafferty, John Reinschmidt,
- Working through ideas for communications materials and a brochure for external use.
- Looking for a Sunday in November to focus on financial support for our ministries.

Report on Community Program with Youth (CPY) 25<sup>th</sup> anniversary celebration on September 10. There will be games and prizes and food trucks. Dazzling Dave will do YoYo Tricks at 1:30 p.m. CtK was invited to host a booth to distribute information about the congregation as well as some sort of a give-away. We decided to host a booth. Jill, Dawn and Konah will work on this. CPY is also looking for volunteers from CtK to help with the set up and tear down on Saturday.

Closing Prayer by Pastor Sonja

Adjourned 9:00pm